



## Job Profile

Project: Match Supportleader

Date: 06.02.2017

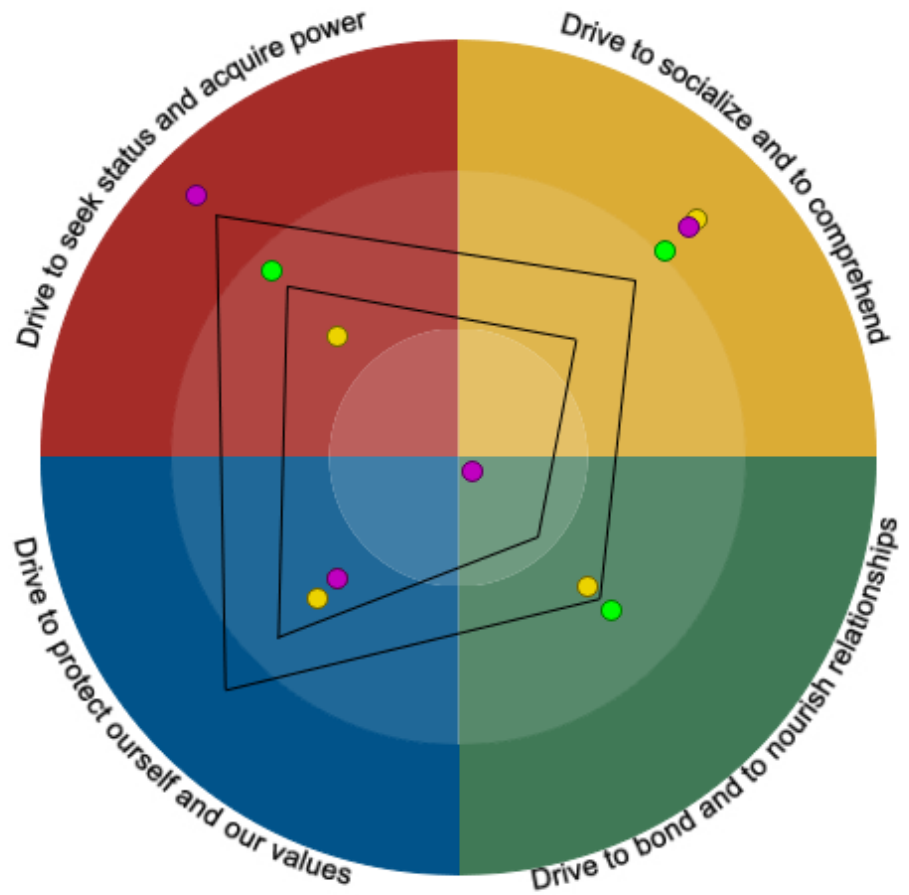
Presented by:  
Siegel HR

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**Sorteret score :**

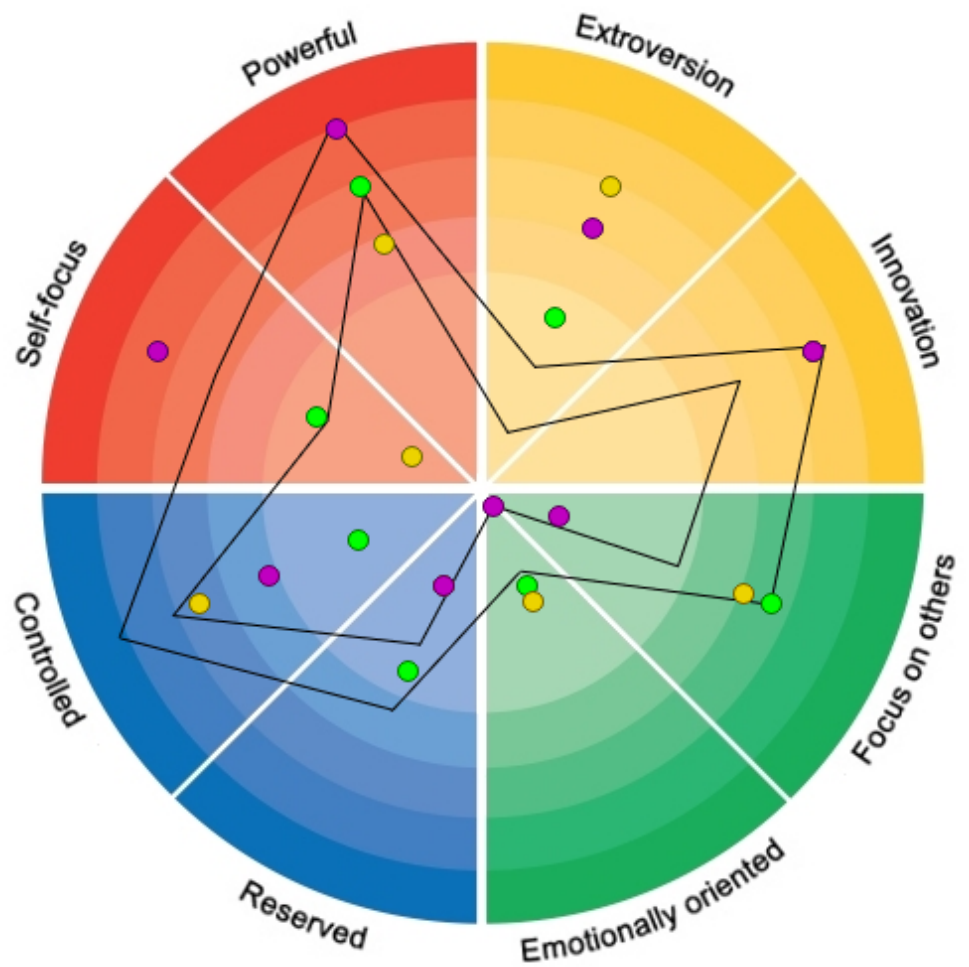
<b>Name</b>	<b>Score</b>
Frank Carter	67,5
Katrin Carter	44
Arthur Carter	39





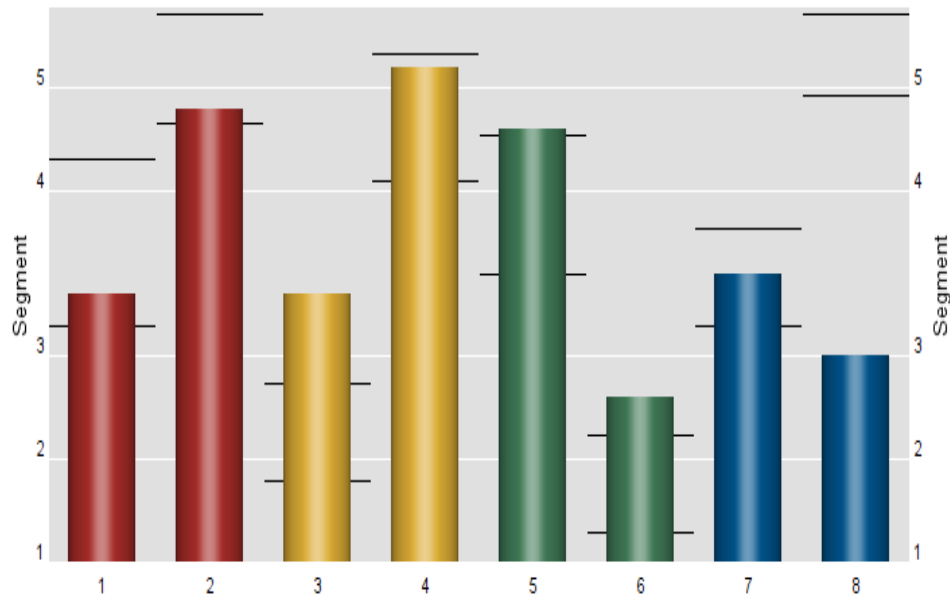
Frank Carter,  
Katrin Carter,  
Arthur Carter

Hvad viser Spindelvævs grafen



Frank Carter,  
Katrin Carter,  
Arthur Carter  
TEKST MANGLER

Frank Carter



#### What does this extended Radar diagram show?

Each of the four primary driver tendencies can be divided into two underlying facets. These eight facets give a more differentiated depiction of the tendencies in the drivers.

Please note:

It is not only the size, but also the relationship between the areas and graphs that is important.

#### Red facets

- 1.) *Self-focus* - Focus on personal results, tactical, pursues own goals.
- 2.) *Powerful* - Focus on creating results, pursues the group's goals.

#### Yellow facets

- 3.) *Extroversion* - Focus on creating new contacts, extroversion, new experiences.
- 4.) *Innovation* - Focus on ideas, on breaking down barriers and on creating something new.

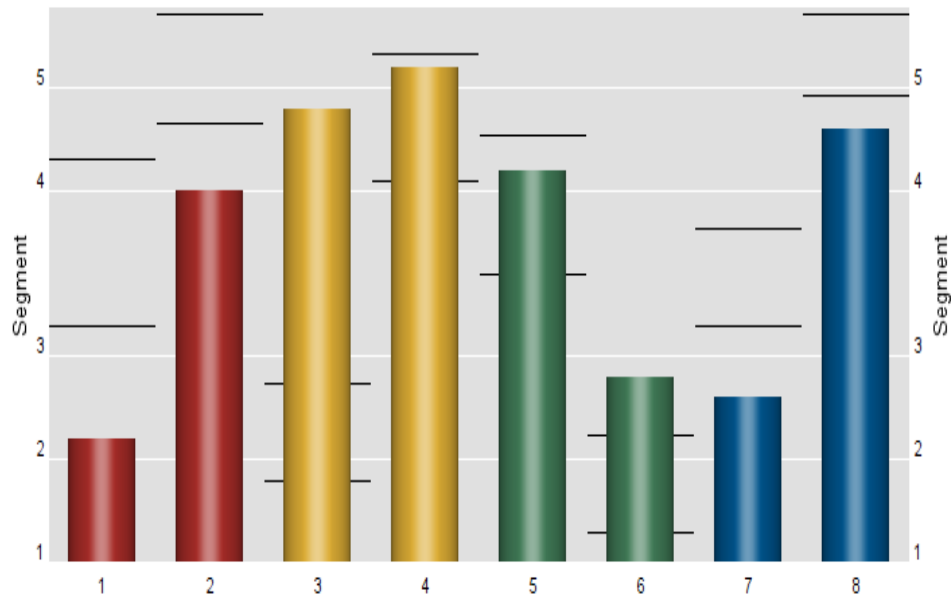
#### Green facets

- 5.) *Focus on others* - Focus on contributing to the common, and focus on the team.
- 6.) *Emotionally oriented* - Focus on emotions, careful and hesitant.

#### Blue facets

- 7.) *Reserved* - Formal, restrained, quiet, introvert.
- 8.) *Controlled* - Focus on competence - systematic, precise and detailed.

### Katrin Carter



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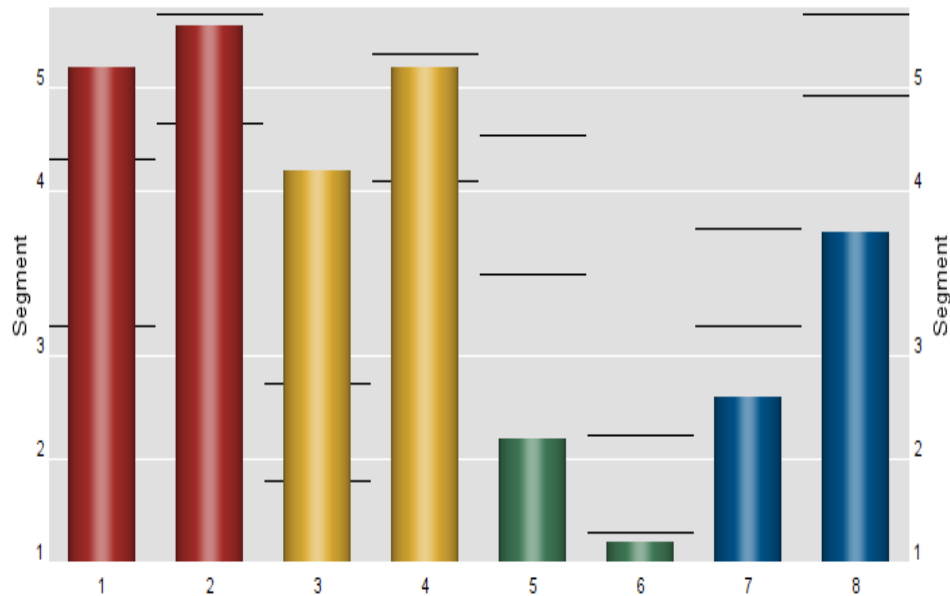
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e-stimate international offers other profile tools targeted at different areas. Below you will find a short presentation - find more at [www.e-stimate.com](http://www.e-stimate.com) or contact us at: [info@e-stimate.com](mailto:info@e-stimate.com)

### **e-strength**

Based on positive psychology.  
Uncover your greatest personal strengths.  
Adapted to Business culture and based on a business norm group.

### **e-fivefactor**

The Five Factor model, also called Big Five, shows five pillars in personality. The profile is based on the International Personality Item Pool, the NEOAC model. Adapted to Business culture and based on a business norm group.

### **e-compass360**

A flexible tool tailored to a 360 degree feedback for performance development. Quick and easy to use, it is a comprehensive and easy to understand profile.

### **e-nalyzer**

A flexible survey tool for employee and customer satisfaction. Quick and easy to build, it is a comprehensive and easy to understand profile.

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